



evolutionen

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EXECUTIVE COACHING

Executive coaching is the high-end version of an intensive dialogue. Two or more people hold a highly professional and, at the same time, extremely trusting discussion during the course of which all human decision-making levels are feasible.

TYPICAL REASONS:

- Personal and psychological concerns such as personal changes, crises, workload and work-life balance, a sense of being burnt out, self-control, diversity
- Management and leadership issues such as stakeholder management, scenarios-based management, devising and implementing change processes
- Management issues such as the first 100 days on an Executive Board, transition and change of company
- Systemic perspectives such as the internal structure of a company, organizational development and a change of management
- Operational, strategic and political circumstances such as the establishment of transparency, clarity and distance during day-to-day entrepreneurial operations
- Spiritual elements such as consciousness, awareness and enhancement, access to inner management, noble goals, a life vision

This cooperation functions in the same ways as a sparring contest and can take place on a selective basis – as a kind of “pit stop” or “petrol station” – or be implemented over a fairly lengthy period of time as an accompaniment – e.g. as preparation for a new challenge or as an accompaniment to change management. Whether in the short or medium term you will invariably be working towards your defined objective.

THE FIRST STEP:

Make an appointment for a coaching discussion. You should expect it to last two hours and we would be pleased to hold it at your offices. During the course of this discussion the possible commission will be clarified and the objective and duration of a collaboration and the measures, scope, cost and working rhythm involved will be defined (“contracting”). It will cost a flat rate of € 2000.00 plus VAT and travel expenses.