

# Major decisions. Strategy and reflection face to face

## The target group.

Top management executives.

## Your situation.

You wish to find your bearings in phases involving radical change. Or you are seeking a secure and absolutely confidential means of pondering processes, subjects or issues aloud which are the concern of neither your colleagues nor your personal environment. Scope for reflection and irritation would be welcome? Perhaps a different slant on matters would help you form a more focused picture or furnish you with a corrective element when assessing key aspects. Whatever is involved, your own observations are the focal point of attention. You are a professional in your field and your interlocutor is equal to the challenge.

## Our task.

A preliminary discussion without any obligation will clarify the essential purpose of the collaboration. A lakeside stroll is sometimes preferable to a conference or an office discussion.

## The methods.

Observations, role-play, feedback, interviews, analogue interventions, visualization techniques, symbolic and structural constellations, process analyses, paradoxical interventions.

## A selection of the contents.

- > Pondering **problems** with colleagues at the highest level
- > Selecting **leading associates** and discussing personal assessments
- > **Receiving** feedback within the framework of **complex decision-making processes**
- > **Joint participation** in specific events for assessment and decision-supporting purposes
- > Reviewing the **work-life balance**
- > Reviewing **visions** for the company or professional life
- > Undertaking the **next step** at the company
- > Preparing **change processes**
- > Preparing and realizing **360° feedback** as a tool
- > Handling and resolving **manifestations of somatization**
- > Finding **suitable ways** from within the company

## The costs, the timeframe.

Your individual needs define the time and costs involved. We issue invoices on the basis of daily rates plus value-added tax. You should allow for Euro 3000.00 per day. In our case, a day encompasses a full eight hours. If any travel is necessary you will be invoiced the costs which are incurred accordingly.

## The dates.

Individually as per arrangement. This may equally involve a three-day closed session or supervision over the course of half or a full year accompanied by a basic subject.

## Your withdrawal right.

You may discontinue the coaching process at any time. We will invoice the activities which have actually been performed. Following consultation with you we will invoice any separate expenditure which can no longer be reversed.

Please also note our General Terms and Conditions of Business.

## Contact:

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